



*Solutions for Secure Data Management
& End of Life Electronics*



FOR IMMEDIATE RELEASE

AERC.com, Inc. Appoints William R. Smith as Vice President of Sustainability

Flanders, NJ – April 30, 2008 – AERC.com, Inc., the nation’s leading full-service Secure Data Management and Recycling company, announces the appointment of William R. Smith, CHMM as the Vice President of Sustainability with immediate effect. AERC has national service capabilities with nine regional facilities and plans for continuous expansion into new territories. Bill’s priority initiatives will include working with the AERC management team regarding broadening service offerings through additional facility locations, leading the Company’s existing quality control process, and ensuring that AERC / Com-Cycle continue to meet or exceed all local, state, federal and applicable trade specific regulations.

With over 20 years experience in the environmental arena, Bill has a broad background ranging from Superfund site remediation and ISO 14001 certifications, to hazardous waste, electronics and battery recycling. Bill is the architect of a downstream due diligence and risk management program that has been viewed by many as a leading model and best management practice in the E-scrap industry. This program was instrumental in helping one organization transform themselves from a \$15 million/yr E-scrap company into a \$100 million/year full service IT asset Disposition Company.

Bill has been a strong advocate for many companies in the development of national policy and voluntary standards in areas of regulatory compliance, management systems and recycling and speaks to audiences about these subjects on a regular basis. Bill holds a B.S. in Environmental Science with a Masters degree in Environmental Engineering from Columbia Southern University. Bill’s credentials also include his designation as a Master level Certified Hazardous Materials Manager (CHMM) and is a former RAB Certified ISO 14001 EMS Lead Auditor.

The Company welcomes William Smith to the AERC Management team and looks forward to his contributions. Adding Bill to the AERC Management team supports the Company’s continuous improvement process and strengthens internal resources as the Company grows and the industry continues to evolve and require adjustment by long term players.

About AERC Recycling Solutions and Com-Cycle

Com-Cycle, a wholly owned subsidiary of AERC Recycling Solutions, has become an industry leader through partnerships with clients by providing unmatched convenience, compliance, and consulting to handle unit waste issues. Com-Cycle provides companies with an economical, environmentally friendly and risk-free method for collecting, recycling and reselling of used technology while employing its Secure Data Management and Destruction, Total Asset Management and End-of-Life Electronics Management service offerings. The Company was founded in 2001 by AERC to service customers with computer and electronics recycling needs. Com-Cycle has a Zero-Waste-to-Landfill Policy.

With its fleet of GPS-tracked trucks, the Company provides delivery confirmations and in-house management of logistics for its clients, creating an audit trail for compliance with data security and environmental laws while respecting the integrity of clients’ internal policies. Com-Cycle offers “chain of custody” for clients’ assets with coverage throughout all major markets in the United States, with plans to open three new strategically located facilities within the next twelve months.

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